

FY26 - COLA 3%						
Teachers Salary Scale-10-Month Teachers						
Step	Bachelors	Half Masters	Masters	Masters plus 30	CAGS	Doctor
1	\$51,543	\$53,286	\$56,516	\$57,911	\$58,611	\$60,702
2	\$54,868	\$56,611	\$58,182	\$59,578	\$60,277	\$62,368
3	\$56,580	\$58,325	\$62,984	\$64,381	\$65,079	\$67,171
4	\$61,516	\$63,258	\$66,221	\$67,617	\$68,314	\$70,407
5	\$64,843	\$66,584	\$69,457	\$70,851	\$71,549	\$73,640
6	\$68,166	\$69,911	\$72,693	\$74,089	\$74,787	\$76,877
7	\$71,494	\$73,239	\$75,925	\$77,320	\$78,017	\$80,111
8	\$74,816	\$76,562	\$79,161	\$80,556	\$81,253	\$83,349
9	\$78,142	\$79,889	\$82,398	\$83,792	\$84,487	\$86,582
10	\$81,468	\$83,213	\$85,630	\$87,024	\$87,723	\$89,818
11	\$84,796	\$86,537	\$88,866	\$90,262	\$90,960	\$93,054
12	\$89,661	\$91,435	\$93,756	\$95,176	\$95,888	\$98,016
Teachers Salary Scale-12-Month Teachers						
Step	Bachelors	Half Masters	Masters	Masters plus 30	CAGS	Doctor
1	\$63,231	\$65,370	\$69,335	\$71,045	\$71,902	\$74,468
2	\$67,309	\$69,448	\$71,376	\$73,090	\$73,945	\$76,514
3	\$69,410	\$71,551	\$77,268	\$78,981	\$79,838	\$82,404
4	\$75,465	\$77,606	\$81,240	\$82,950	\$83,806	\$86,373
5	\$79,548	\$81,684	\$85,206	\$86,918	\$87,774	\$90,341
6	\$83,624	\$85,764	\$89,177	\$90,890	\$91,746	\$94,312
7	\$87,706	\$89,847	\$93,144	\$94,856	\$95,709	\$98,277
8	\$91,783	\$93,924	\$97,113	\$98,825	\$99,679	\$102,247
9	\$95,863	\$98,004	\$101,083	\$102,794	\$103,646	\$106,218
10	\$99,942	\$102,082	\$105,050	\$106,762	\$107,617	\$110,185
11	\$104,023	\$106,162	\$109,020	\$110,732	\$111,585	\$114,154
12	\$109,992	\$112,170	\$115,019	\$116,761	\$117,632	\$120,245

Longevity Chart	Add'l / Hr						
>5	0.2						
>10	0.25						
>15	0.3						
PTA	Hourly Rate	COTA & SLPA	Hourly Rate	Custodian	Hourly Rate		
Step 1	\$31.52	Step 1	\$25.45	Step 1	\$27.06		
Step 2	\$32.15	Step 2	\$25.96	Step 2	\$28.70		
Step 3	\$32.88	Step 3	\$26.54	Step 3	\$29.97		
Step 4	\$33.52	Step 4	\$27.08	Step 4	\$31.17		
Step 5	\$34.28	Step 5	\$28.25	Step 5	\$32.38		
Step 6	\$35.59	Step 6	\$30.05	Step 6	\$34.03		
				Lead Custodian	\$1.50 add'l / hr		
LPN	Hourly Rate	RBT	Hourly Rate	Paraprofessional	Hourly Rate		
Step 1	\$24.81	Step 1	\$26.50	Step 1	\$18.80		
Step 2	\$25.96	Step 2	\$27.48	Step 2	\$19.59		
Step 3	\$27.11	Step 3	\$28.50	Step 3	\$20.47		
Step 4	\$28.26	Step 4	\$29.55	Step 4	\$21.28		
Step 5	\$29.47	Step 5	\$30.65	Step 5	\$22.11		
Step 6	\$31.13	Step 6	\$31.78	Step 6	\$22.84		
				Step 7	\$23.55		
				Step 8	\$24.30		
				Step 9	\$25.03		
				Step 10	\$26.21		
				**Step 11	\$26.49		
				**Step 12	\$28.09		
				**must have a bachelors degree			
RN	Hourly Rate						
Step 1	\$36.15						
Step 2	\$37.82						
Step 3	\$39.52						
Step 4	\$41.21						
Step 5	\$42.96						
Step 6	\$45.40						