

## **Bi-County Collaborative Public Schools Non-Discrimination on the Basis of Sex**

The Bi-County Collaborative does not discriminate on the basis of sex and strictly prohibits sex discrimination, including sexual harassment, in any education program or activity that it operates, including in admission and employment. Title IX of the Education Amendments of 1972; M.G.L. c. 151B; M.G.L. c. 151C; M.G.L. c. 76, § 5. The District's policy of nondiscrimination extends to students, staff, the general public, and individuals with whom it does business; no person shall be excluded from or discriminated against in employment, admissions, or in obtaining the advantages, privileges, and courses of study of such public school on account of sex.

The Bi-County Collaborative has adopted and implements a Title IX Grievance Procedure to ensure the prompt and equitable resolution of complaints of sex discrimination, including sexual harassment. A copy of the Bi-County Collaborative's Title IX Grievance Procedure may be accessed on the school website on the About Us page under Documents and Resources using the following link <https://bicounty.org/resources/> or through the Office of the Title IX Coordinator.

For questions related to the Bi-County Collaborative's non-discrimination policy or grievance procedure, to make a report or complaint of sex discrimination, including sexual harassment, please contact Laurie Cunningham, who serves as the Title IX Coordinator:

Laurie Cunningham, Title IX Coordinator  
Bi-County Collaborative Public Schools  
111 Robins Rd Walpole, MA 02081  
774-571-4150  
[lcunningham@bicounty.org](mailto:lcunningham@bicounty.org)

Inquires or complaints relative to sex discrimination, including sex-based harassment, may also be directed to the United States Department of Education's Office for Civil Rights:

U.S. Department of Education  
8<sup>th</sup> Floor  
5 Post Office Square  
Boston, MA 02109-3921  
Telephone: (617) 289-0111  
Facsimile: (617) 289-0150  
[Email: OCR.Boston@ed.gov](mailto:OCR.Boston@ed.gov)

Any employee or student found to have engaged in sexual harassment will be subject to disciplinary action. Students found to have engaged in sexual harassment may be subject to disciplinary proceedings in accordance with procedures set forth in Student Discipline section of this handbook and applicable state and federal laws and regulations. Staff members determined to have engaged in sexual harassment shall be subject to professional discipline including possible termination of employment.