Bi-County Collaborative Budget Sub-Committee Meeting Minutes January 28, 2021 Start Time 12:00 PM End Time 1:00 PM

Attendance Ms. Jeanne Sullivan Ms. Debra Ciccone Mr. Joseph Meichelbeck Ms. Teresa Murphy Mr. Paul Zinni

Absent Dr. Allan Cameron, Board Chair Dr. Sara Ahern

The Budget Subcommittee reviewed the following items:

- FY22 Direct Expenses \$759,500 (\$14,000 increase over FY21 budget)
- FY22 Facility Expenses \$1,493,240 (\$65,523 increase over FY21 budget with \$89,523 rent increase)
- FY22 General & Administrative Expense \$166,600 (\$800 increase over FY21 budget)
- FY22 Capital Expense \$280,500 (\$60,500 increase over FY21 budget)
- FY22 Fringe Benefits \$2,385,399 (\$220,346 increase over FY21 budget mostly in Health insurance with a 5% estimated average increase and 7 more staff on health insurance than in the previous year)
- FY22 Salary \$10,836,912 (\$319,519 increase over FY21 budget) (COLA at 2% was equal to \$178,148 and steps was a \$282,161 increase).

The overall total expenses of the FY22 budget is \$15,922,151 and increase of \$680,688 (4.47%) over the FY21 budget (\$15,241,463). The majority of the increase is in Salary \$319,519 and benefits \$220,346.

FY22 budget was computed at 2% COLA, the current average was 1.89%. After the budget was prepared, the average COLA decreased to 1.73%. I recalculated salary and benefits 1.75% COLA this change would result in salary and benefit decrease of \$24,122.